



THE CONNECTOR

Connecting Research and Administration



New National Science Foundation requirement for a Plan for Safe and Inclusive Working Environments for Off-Campus or Off-Site Research effective January 30, 2023:

In accordance with the National Science Foundation's *2023 Proposal & Award Policies & Procedures Guide* ([Page II-41, E.9.](#)), Grantee institutions are required, effective with proposals submitted **January 30, 2023 or later**, to certify that a plan is in place that addresses:

- (1) Abuse of any person, including but not limited to harassment, stalking, bullying or hazing or any kind, whether the behavior is carried out verbally, physically, electronically, or in written form; and
- (2) Conduct that is unwelcome, offensive, indecent, obscene, or disorderly.

There is also a new checkbox on the NSF Cover Sheet: *Off-Campus or Off-Site Research*.

The Plan should also identify steps FSU and the principal investigator will take to nurture an inclusive off-campus or off-site working environment. The Plan is not submitted to SRA or NSF with the proposal. **The Plan must be disseminated to individuals participating in the off-campus or off-site research prior to departure.**

[FSU Plan Template](#) and [specific guidance](#).

Contact SRA-Pre@fsu.edu for questions.